UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

| Joe Alves, individually and on behalf of all others similarly situated, |) Case No. 1:22-cv-11820-IT |
|---|------------------------------|
| Plaintiff, |)) |
| i anui, | DECLARATION OF MICHAEL J. |
| v. |) LAIRD IN SUPPORT OF MOTION |
| • | FOR ADMISSION PRO HAC VICE |
| Goodyear Tire and Rubber Company, |) |
| |) |
| Defendant. |) |
| |) |

- I, Michael J. Laird, pursuant to 28 U.S.C. §1746 and Local Rule 85.5.3(e), declare under penalty of perjury as follows:
- 1. I am an Associate at the law firm Zimmerman Reed LLP and counsel for Plaintiffs in the above-captioned matter. I make this Declaration in Support of Motion for Admission *Pro Hac Vice*, pursuant to L.R. 85.5.3(e), to appear on behalf of the Plaintiff in the above captioned matter.
- 2. My business address is 1100 IDS Center, 80 South 8th Street, Minneapolis, MN 55402; Telephone: (612) 341-0400; Facsimile: (612) 341-0844; Email: michael.laird@zimmreed.com.
- 3. I am a member of the bar in good standing in every jurisdiction in which I have been admitted to practice:

| Court | Date of Admission | Good Standing |
|--------------------------------|-------------------|---------------|
| State Bar of Minnesota | 10/28/2016 | Yes |
| U.S.D.C. District of Minnesota | 11/30/2016 | Yes |
| 6th Circuit Court of Appeals | 12/8/2020 | Yes |

4. I have never been convicted of a felony.

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5. I have never been held in contempt of court, and I have never been censured,

suspended, disbarred or denied admission or readmission by any Court.

6. I am not, nor have I been, the subject of any disciplinary proceedings pending in

any jurisdiction in which I am a member of the bar.

7. I have not previously had a *pro hac vice* admission to any Court revoked for

misconduct.

8. I have read and am familiar with the Local Rules of the United States District Court

for the District of Massachusetts.

9. I will faithfully adhere to all rules applicable to my conduct in connection with any

activities in this Court.

I declare under penalty of perjury that the foregoing statements are true.

Dated: November 14, 2022

/s/ Michael J. Laird

Michael J. Laird

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